



# “GROUP SPIRIT”

Published for the Employees of S&K Technologies, Inc.



## Tribal revenue streams

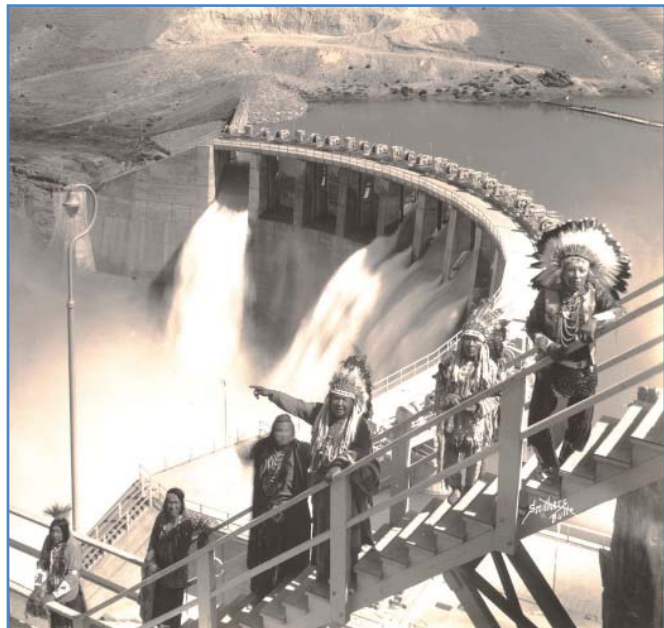
I am writing this message on the summer solstice; you wouldn't know that summer has started here in Montana. The weather is cool and rainy. We are hoping that this very wet June will bode well for a modest forest fire season.

My last message in the newsletter to you talked about some of the history of the Salish & Kootenai people. In keeping with that theme, I will touch on a couple of subjects regarding the Tribes.

I mentioned forest fires as a concern for us because historically one of the two largest private revenue streams for the Tribes has been through the sale of timber. The other significant source of private revenue is from the leasing of Kerr Dam. The Tribes, through the forestry department, manage the harvesting of timber based on a sustained yield program. This methodology has enabled the harvesting of timber to meet environmental concerns as well as market demand. The Tribal government has designated the face of the Mission Mountains to be a wilderness area. As a consequence no harvesting of timber takes place there.

The Kerr Dam facility is a 180 megawatt hydro-electric power plant. The dam was completed in 1935 as a private enterprise. The Tribes have benefited financially as the lessor of the site. Several years ago when the license from the Federal Energy Commission (FERC) was up for renewal the Tribes became a co-licensee with the energy company operating the facility. The FERC license will once again be up for renewal in a few more years. In anticipation of that renewal the Tribes have been planning to take over operational control of the facility as the sole licensee.

The reservoir behind the dam is Flathead Lake. When the dam was completed at full pool it is capable of raising the level of the lake a full ten feet. Because the lake is a natural glacier carved lake it maintains a significant amount of water year round. The large surface area and depth of the lake has allowed the energy generated from the facility to be used during peak demand periods by the consumers. While this has been favorable from a revenue point of view, it has caused environmental issues in the river system below the dam. The environmental mitigation of these adverse effects has been aggressively pursued for a number of years now.



Upon completion, Kerr Dam was visited by leaders of the Confederated Salish and Kootenai Tribes. Photos courtesy Smithers/D'Arcy McNichol Collection

## PMO Receives the Navy Meritorious Unit Commendation

By Jim Hollis, Vice President of Operations, S&K Global Solutions, LLC



### Chief of Naval Operations

S&K Technologies, Inc. congratulates the Priority Material Office (PMO) and our employees for receiving the Meritorious Unit Commendation, its 4th such award, for their continued efficiency in material expediting.

The U.S. Navy PMO is a command that is dedicated to global expediting and tracking of requisitions for high priority parts for submarines, surface ships, Military Sealift Command vessels, Naval Expeditionary Forces, deployed Marine ground forces, and the U.S. Coast Guard. The PMO has grown to provide extremely efficient material expediting of mission critical parts necessary to keep the fleet and marine forces of our nation ready to fight. Twenty-five S&K employees work directly with the PMO.

From April 1, 2006 to May 31, 2009 the PMO demonstrated exceptional success in providing direct logistics support to the operating elements of the U.S. Navy, Marine Corps, and Coast Guard. The PMO generated cost avoidance in excess of \$30 million while partnering with the Defense Logistics Agency and Naval Inventory Control in expediting delivery of more than 176,000 critical repair parts.

In one of the most successful logistics integration initiatives to date, the PMO processed more than 5,200 requisitions valued in excess of \$12.5 million in direct support of deployed ground forces, reducing wait time by 50 percent.

The Chief of Naval Operations reports that the officers, enlisted personnel, and civilian employees of the PMO have shown unfailing dedication to duty, to uphold the highest traditions of the United States Naval Service.



Above, the award is received by the PMO civilian employee with the most time in service, Ms. Donna Busha, and PMO’s Sailor of the Year, LS1(SW/AW) Huber H. King. They are joined by RADM D. J. McAneny, Commander Submarine Force Pacific (to the right of Ms. Busha) and CDR M. E. Havens, Commanding Officer of Priority Material Office (to the left of LS1 King).  
Below: the Members of the PMO.



Volume 3 Issue 2

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Summer 2010

## Tuba City contract award

By Tony Amadeo, Vice President of Operations, S&K Aerospace, LLC



S&K Aerospace, LLC (SKA) was awarded a Technical Assistance Contract from the U.S. Department of Energy (DOE) Office of Environmental Management to provide characterization, remediation oversight, and independent verification of cleanup of a property that may contain residual radioactive material as a result of being near the former Tuba City, Arizona, uranium-ore processing mill. This property is known as the Highway 160 Site.

The Highway 160 Site encompasses about 16 acres of vacant land and nearby residences and is located northeast of the former millsite on Navajo Nation land. Correspondence

*Continued on page 3*

The millsite vicinity off Highway 16 near Tuba City, NM. During the first stages of remediation, all the structures were completely leveled and removed.

with the Navajo Nation Environmental Protection Agency in 2003 alleged that the Highway 160 Site received waste from the former millsite and was not appropriately identified as a “vicinity property” during the millsite cleanup project. Federal legislation in 2009 provided \$5,000,000 for the purpose of carrying out remedial actions at real property in the vicinity of the Tuba City millsite.

Through a cooperative agreement with the Navajo Nation, the DOE Office of Legacy Management is managing the funding for this cleanup project and \$4,500,000 will be allocated to the Navajo Nation EPA to perform the site remediation.

The overall Highway 160 site cleanup project includes further characterization of the site, development of a remedial action plan that will likely result in excavation of contaminated soil

and transport to an approved disposal facility, performing the remedial action, performing an independent verification of cleanup, site restoration, and documentation. The SKA scope of work is to prepare a draft characterization plan on behalf of the Navajo Nation EPA and perform the characterization of the site according to the plan. SKA will also provide technical assistance and oversight for the remedial action plan and remedial action, including site restoration, and perform the independent verification and provide a review a completion reports and other associated documentation.

SKA is teamed with Professional Project Services, Inc. (Pro2Serve) and the work will be executed by the SKA Environmental Division located in Grand Junction, Colorado, and Moab, Utah. ✍

## F-15 teardown expanded to wing structures

By Jim Suzel, Sr. Project Manager, S&K Technologies, LLC

S&K Technologies, LLC (SKT) will soon submit a technical proposal and management plan to provide F-15 wing disassembly and analysis support. This will be the third consecutive contract to support the F-15 System Program Office (SPO), 830th ACSG/GFEAB at Robins Air Force Base, Georgia. These awards have been the result of our customers satisfaction and the consistent hard work of SKT employees.

This contract will focus on dismantling several decommissioned F-15 aircraft wings to support fleet structural risk assessment and fleet management decisions. The teardown data will allow the SPO to ensure continued technical and economical feasibility of the F-15 mission and anticipate structural issues that may affect continued air-worthiness and safety.

There is a critical need for performing this type of investigative work. As aircraft systems age, maintaining structural integrity becomes more challenging. Periodic structural teardown is the only practical way to examine deeply embedded structural joints that are typically not observable during routine field and depot level inspections.

Aircraft teardowns are also used to enable the application of high-resolution inspection techniques to critical components which are not possible with an intact aircraft. An event such as an unanticipated fatigue crack can result in injury to the pilot and loss of the aircraft. Such an event occurred with a Missouri Air National Guard F-15C on November 2nd, 2007, underscoring the importance of using complete aircraft teardowns and inspections as part of a sound fleet management strategy.

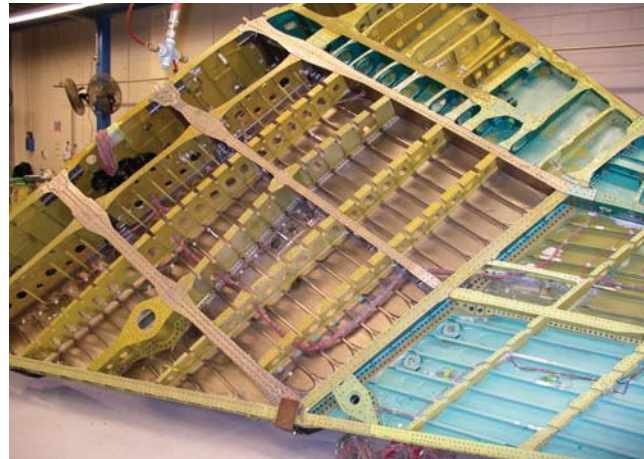
The objective of the 18 month long program is to remove, disassemble, and inspect critical F-15 aircraft components from several aircraft wings designated by the SPO. SKT will report findings in a searchable database called the Teardown Data Management System, or TDMS. The SPO will use the

inspection findings for further structural integrity (damage tolerance) analysis to reassess the airframe’s service life, ascertain the viability of future investment and upgrades, and support management decisions regarding the F-15 fleet.

SKT’s approach to the F-15 wing teardown will be similar to the successful methodology used during previous aircraft teardown projects, specifically the recent F-15D and F-15C fuselage teardown. Upon completion of the inspection and data gathering effort, SKT will dispose of the remaining scrap aircraft structure and project material. Selected specimens will be shipped and placed in government storage.

All major aircraft disassembly work is performed at SKT’s Byron, Georgia facility while the project is managed and some of the material analysis work is performed at SKT’s office in Dayton, Ohio. ✍

This image shows the wiring center of a left-hand wing of an F-15.



## Revegetating remediated lands

By Wendee Ryan, Public Affairs Manager, S&K Aerospace, LLC

In addition to removing the uranium mill tailings pile at the Moab site in Utah (currently 1.8 million tons removed of the 16-million-ton pile), the U.S. Department of Energy has the responsibility of cleaning up non-pile (or off-pile) soils. Last fall and winter, 26 acres was remediated between the tailings pile and the Colorado River to reduce the overall contaminated footprint. Removal of this contamination also facilitated expansion of the ground water well field. About 4 feet of soil was removed in much of the area by the Remedial Action Contractor with the independent verification of cleanup performed by the S&K Aerospace Technical Assistance Contract (TAC) team.

The remediated area was recontoured and earthen berms were created to establish revegetation plots, each about 2 acres in size, that are manageable areas for irrigating. The natural soils have a high salt content that is detrimental to the growth of many native

plant species, so the plots are “flood” irrigated periodically. Over the years as plants and trees take hold, the watering regimen is eliminated.

To evenly apply water over the 26 acres, installing an extensive layout of roughly 3,000 feet of underground and above-ground piping was necessary. An existing pipeline from the site’s freshwater pond was utilized and a 75 horsepower pump is being installed to supply Colorado River water to the flood plots.

This spring and summer, the plots are being revegetated with native grass and shrub species and supplemented with cottonwood, willow, and box elder trees. Thus far, TAC staff with subcontractor support, including revegetation interns hired through S&K Environmental, have planted more than 10,000 grass plugs, shrubs, and trees in a 14-acre area.

*Photo: Revegetation intern Carson Dalton gets ready to plant a drop-seed grass plug in one of the new plots.*

## Financial Management Group wins prestigious Team Award

By Dave Rariden, Director, Air Force Programs, S&K Aerospace, LLC

The S&K Aerospace F-15 Financial Analysis Team was recently named the Warner Robins Air Logistics Center “Team of the Quarter” for Jan – Mar 2010. This team, led by Ms. Alycia Cole, was recognized for outstanding service to the Foreign Military Sales F-15 Special Program Office at Robins Air Force Base in all aspects of financial management.

SKA employees recognized by the USAF include Alycia Cole, Bernice Peavy, Wendy Howell, and Marian Frances Smith. Mr. John Hughes also works on this program as a subcontractor to SKA and was recognized as well. Together, this small team of professionals was lauded by the 569th Aircraft Sustainment Squadron Commander

for “unsurpassed perfection” in maintaining financial oversight on eleven Foreign Military Sales cases containing 156 lines of contracting in support of 487 F-15 combat aircraft funded at \$3.1 billion.

Alycia and her team were also credited as being a critical component in a highly successful command wide audit, and were praised by the USAF Audit Agency for excellence in all areas, including outstanding monthly reviews of their financial systems. In fact, the Air Force Auditors commended the financial management team for flawless management of nearly every aspect of a huge and very complex program. The Auditors specifically lauded the professional attitudes exhibited by the entire team

throughout the auditing process. The 569th Commander also highlighted his appreciation for resourceful management of all available funding to meet customer needs. This team developed and executed procedures to spotlight all closed contracts with excess funds to expeditiously and effectively reconcile more than \$20 million in funding for other customer focused projects.

The Financial Management team truly exemplifies the very highest standards and represents S&K Aerospace in the very best light to our customers. We appreciate the hard work and congratulate each of you in this achievement. You make us all proud! 🍀





## S&K Technologies, Inc.

S&K Aerospace, LLC

S&K Environmental, LLC

S&K Global Solutions, LLC

S&K Technologies, LLC

TerraEchos, Inc.

S&K Technologies, Inc. is owned by the Confederated Salish and Kootenai Tribes. It is one of many enterprises owned by the Tribes.

The enterprise is comprised of five subsidiary companies, all operating under the management of the parent company, S&K Technologies, Inc.

Get to know more about our companies, including services, projects, and career opportunities at our website:

[WWW.SKTCORP.COM](http://WWW.SKTCORP.COM)

## Donation supports Salish language school

This past spring, S&K Technologies, Inc. donated 10 laptops to Nk<sup>w</sup>usm, a Salish language school located in Arlee, Montana. The school teaches the Salish language to children ages 2 to 12. The Salish language is currently spoken by less than 50 people, most of whom are over 75 years old. There are no first language fluent Salish speakers under 50.

“The laptops have been a wonderful addition to our school.” said Rosie Matt, Curriculum Director at the school. “For many of our kids, this is their first opportunity to use computer technology.”

Students have been learning to use PowerPoint for presentations, Office for writing, and internet navigation for their research projects. Teachers are able to install a program called the Salish Tutor, an interactive learning tutorial for language immersion.

As an incentive for completing assignments, students are awarded free time to mess around on the laptops. The donation has truly benefited their lives. 🍃



Students get a chance to learn how to use computers and to type at the Nk<sup>w</sup>usm Salish Language School. You can learn more about the school, its history, and its mission at their website: [www.salishworld.com](http://www.salishworld.com)

**Nk<sup>w</sup>usm**

## Kids get hands-on experience at water festival

Each spring, more than 1,800 fifth graders from Grand Junction, Colorado, and surrounding areas participate in the Children's Water Festival—two days filled with discoveries about water. The Ute Water Conservancy District is the primary sponsor of this event and it partners with other local and regional businesses and government agencies to provide a diverse collection of hands-on activities to help educate the students on the importance of water and the many different roles water plays in their individual lives, their community, and the world in which they live.

Representatives from the S&K Aerospace Moab Technical Assistance Contract team offered a classroom demonstration at the 17th annual event that was held at Mesa State College in May. Ground Water Manager Ken Pill, Senior Program Manager Joe Ritchey, and Public Affairs Manager Wendee Ryan, used two sand-tank models to demonstrate part of the hydrologic cycle. The physical models represent a landfill, a lake, and below-ground geology, including sand, gravel, and clay layers. Also represented are wells to extract and monitor ground water (completed at various depths within the tank). Some of the topics discussed as part of the demonstration included how ground water becomes contaminated, the permeability of the various geologic materials and how it affects ground water and contaminant movement, and cleanup strategies, such as pumping and natural flushing methods.

Demonstrators filled the models with de-ionized water and initiated ground water flow. Student "polluters" injected food coloring into the landfill and other parts of the models to simulate contamination of ground water. The students then played an active part in cleaning up the ground water by choosing which well to use to extract the most contamination (colored water) using plastic syringes.

"Using a physical model gives students a tangible way of seeing the challenges of ground water cleanup at the Moab site and helps them better understand how they can protect ground water resources in the Grand Junction area," said Wendee Ryan. Although the water festival is geared toward educating fifth graders, the demonstrators also came away with a few new insights into today's youth.



Using a miniature subsurface model that resembles an ant farm, fifth graders at the Children's Water Festival have fun cleaning up "polluted" ground water.

## "Wowing" chili aficionados in Texas

By Kevin Kofal, Software Development Manager, S&K Aerospace, LLC

On Saturday, May 1st, the NASA Flight Operations Directorate had its 33rd Annual JSC FCOD Chili Cook-Off. S&K Aerospace was there again in force with our traditional teepee and our newly added buffalo cut out for people to pose within and take pictures.

SKA stands strong with our traditional chili recipe of 50% buffalo and 50% beef. The seasonings we keep secret as our chili is very unique and great despite what the officials may think. Every year our "Thunderbird Chili" is a fan favorite and scores well from the people's choice. This year in addition to chili, we served buffalo jerky (teriyaki and pepper), buffalo wings, and our crowd favorite Indian fry bread with huckleberry honey imported from Montana. The Indian fry bread had us packed with people wanting more!

We also included face painting as a method to attract children so that our hawkers could coerce their parents to donate the people's choice voting ticket. We had many volunteers this year who pitched in greatly to make this effort not only fun but memorable.

Top Right - The hopeful faces of our 2010 Team - (L to R) David Fretz, Arthur Molin, Rob Goldstraw, Heather Goldstraw, Jacob Kofal, and in the Buffalo "Chip" is Trien Lien. The buffalo was later quoted as saying; "We should start calling it Beefalo Chili since no birds were used in the recipe." At Right - Bonnie Engh paints the faces of young chili eaters.





### **S&K Global Solutions LLC is proud to award Kerri Schiavi, Travel and Training Coordinator, the Employee of the Quarter Award for Summer 2010.**



suspense travel documents as they flow through the Defense Travel System, assuring movement through each responsible party to get these documents approved quickly. She provides

“You can always depend on Kerri,” says Janet Thibodeaux, a client of S&K Global Solutions, “She is a true team player and goes the extra mile to assist employees with any aspect of their travel and training needs within the Department of Public Works (DPW)—all on a moment’s notice.” Kerri, who works in Anchorage, Alaska, consistently tracks short-

great customer service by researching the Joint Travel Regulations for rules and explanations regarding travel and per diem and explains and helps the employee understand the rules of engagement.

Kerri has been instrumental to management over the past few of months, obtaining training goals of DPW employees for expense projections through the rest of the fiscal year. She has worked closely with management in creating an expense estimate spreadsheet for each employee who has requested travel/training. She has also had to work closely with the DPW Budget Program Analyst to get these courses approved even though there are constraints on spending. Kerri is such a valuable asset and fresh addition to the DPW Human Resources office and we couldn’t think of a finer person to receive recognition as Employee of the Quarter.



### **S&K Aerospace, LLC is proud to award Joyce McCord-Plunkett, Administrative Assistant, the Employee of the Quarter Award for Summer 2010.**



Shipping and Receiving Manager, and a host of other tasks that ensure a smooth and orderly operation for more than 70 people working from several geographic locations.

Joyce McCord-Plunkett’s primary duties may be as an Administrative Assistant assigned to the Air Force Programs division in Warner Robins, Georgia, but it’s the role she has assumed by necessity as the Division’s “Master of all Trades” that stands out. She routinely performs duties as the Facility Security Manager, the Human Resources Representative,

Joyce is consistently the first to volunteer wherever and whenever she can. When contract proposal deadlines arise, Joyce volunteers to work weekends to assemble proposals for on-time delivery. “Joyce works after hours without notice to rework travel arrangements. She ensures the VP of Operations, the VP of Business Development, and myself are rerouted to accommodate critical business development meetings as far away as the Middle East. She handles this stressful task to perfection.” said Dave Rariden, Director of Air Force Programs.

Joyce’s personnel management and oversight of timecard activity and travel request and reconciliation activity for the division’s 70+ personnel is flawless; she has turned a division weakness into a significant strength.



### **S&K Technologies, LLC is proud to award Kim Powell, Staff Support Specialist, the Employee of the Quarter Award for Summer 2010.**



With little or no assistance she juggles phone calls, visitors, parts shipments, purchased office supplies, and conference

Kim Powell has been a valuable asset to SKT since July 2007. Kim is the first impression that meets and greets employees, guests, and customers with a friendly welcome. She ensures that everyone has a productive and rewarding experience at the SKT office in Warner Robins, Georgia.

room setups. Recently, Kim played a vital part in organizing, printing, and assembling a number of important documents with short deadlines for our Government customer. She ensured that the documents were packaged and delivered timely to their destination, performing this task flawlessly despite building construction in her work area and without interruption to her normal duties.

Through her knowledge, expertise, and professional relationship with the SKT travel agency, Kim has successfully arranged, booked, and reconciled hundreds of business trips, many of them short notice, and to international locations for personnel and senior management. Kim consistently goes over and above her duties; she does an exceptional job and makes the extra effort to satisfy our customers during their visits.

## Veterans memorial dedication brings message of service home

By Rob McDonald, Communications Director, CSKT

Dedication of the new Flathead Nation Veterans Monument, to be known as the Eagle Circle, is set for Wednesday, July 14 from 9 a.m. to 2 p.m. in the central parking lot at the tribal headquarters complex. Members of the Veterans Monument dedication committee planned the event. Currently there are over 1,500 veterans living on the Flathead Reservation. Of those, over 500 are tribal members and over 50 are descendants.



The monument is a near circle of etched granite slabs. It features the names of every tribal member that has served in the military dating back to 1877. It also has the stories of tribal veterans like Louis Charlo who raised the flag at Iwo Jima, the first flag raising, which inspired the military photographer to ask soldiers to hoist it again for the now-famous photo. Towering above the Eagle Circle are eleven custom metal poles that are lashed together with braided metal rope. The poles are 65-feet long and can be seen easily from Highway 93.

Local traditional bow and arrow maker Francis “Franny” Cahoon was tasked with the creation of six arrows that will be used in ceremonies at the dedication of the Eagle Circle. Three of the arrows will be ceremoniously launched as part of the dedication by Cahoon, an accomplished Bowman. The three arrows will then be retrieved for future display in the headquarters building lobby. The other three traditional arrows will be given to an elder veteran representing the Salish, Pend d’Oreille, and Kootenai tribes. There will be three wreaths laid at the monument, one each for the female and male Indian warriors depicted on the monument. A third will be laid in honor of all military personnel listed as missing in action.

Invitations were mailed to special invited guests, including, among others, President Barack Obama, Assistant Secretary of the Interior for Indian Affairs Larry Echohawk, Montana Governor Brian Schweitzer and Lt. Governor John Bollinger as well as Montana’s Congressional delegation of Democratic Senators Max Baucus and Jon Tester, and Republican Representative Denny Rehberg. Numerous service organizations and military recruiters have also been officially invited.

The agenda for this dedication will be unique to the Tribes. At Sunrise a burning pot of sage, juniper, and sweet grass will be placed inside the granite semi-circle. The Mission Valley Honor Guard will play Reveille and Assembly and will carry out three flags; US, Canadian, and CSKT from the main entrance of complex. The Guard will play Colors and will raise all three flags, then a Post of Colors on stage. Hosts will offer a brief welcome and prayer, and will talk about the two unknown soldiers on the wall for which two wreaths will be placed at the wall. The wreath for POW-MIAs will also be placed.

Following that procession a Victory Dance will begin, led by staff, war dance chiefs, Warrior Society, and color guards. Veterans will be asked to come up and join as the procession circles the monument – signifying a welcoming home. The arrow shooting will follow, along with additional storytelling, gift giving, charcoal name imprinting, and prayer.



Above: Francis “Franny” Cahoon discusses what will happen during the ceremonial shooting of arrows at the Eagle Circle dedication. From left are: Cahoon, CSKT Council Chair E.T. “Bud” Moran, Corky Clairmont, Rob McDonald, Roger Shourds, Gene Sorrell, and Councilmen Jimmy Malatare and Steve Lozar. (Photo: B.L. Azure, Char-Koosta News)

Left: The memorial is built on the tribal complex in Pablo, Montana. Erecting the hefty 65-foot tipis poles required a crane height of 100 feet. The tipis poles are visible from Highway 93 over the top of old complex buildings. (Photo: Kim Swaney, Char-Koosta News)

Below: The veil of the Eagle Circle CSKT Veterans Monument was lifted on June 29th for some detail work. (Photo: B.L. Azure, Char-Koosta News)



### Presidential appointment

S&K Technologies Inc.'s CEO, Tom Acevedo, has been appointed by President Obama to the National Advisory Council on Indian Education.

The Council consists of fifteen members who are Indian (including Alaska Native) and are appointed by the President from lists of nominees furnished by Indian tribes and organizations. The fifteen members represent different geographic areas of the United States. These members serve as Special Government Employees (SGEs). The SGEs are asked

to provide their own best judgment without representing any particular point of view, group or special interest, and more importantly, in a manner that is free from any conflict of interest. The SGEs provide advice and recommendations based on the member's judgment formed by their expertise and experience.

Tom was one of six new appointees to the council. We extend our congratulations to Tom!

Please welcome **Kathy Olsen**, SKT Inc. Accounts Receivable Manager. Kathy was born and raised on the Flathead Reservation in Montana and graduated from Ronan High School. Kathy started working for The Confederated Salish & Kootenai Tribes in 1980 and after 20 years of service changed career paths and went to work at the KwaTaqNuk Resort for two years. KwaTaqNuk Resort is a hotel and casino located on the banks of Flathead Lake. After leaving the resort, Kathy worked at SKT Inc for two years, then returned to the Confederated Salish & Kootenai Tribes' Early Childhood Services for 4 ½ years where she served as the Administrative Assistant/Finance for before returning to SKT Inc.



She has been married to her husband Roger L. Olsen, Sr. for almost 36 years and has 3 children; Tawny, Leslie and Roger L. Olsen Jr. and two grandchildren; Austin and Aunika who are very special to her. In her spare time Kathy enjoys crocheting, scrap-booking, gardening, camping, and most importantly spending as much time as possible with her family and friends.

### New Corporate Support Staff

Welcome to **Grace Samuels**, our new Benefits Coordinator for SKT Inc. Grace is an enrolled member of the Colville Confederated Tribe from Nespelem, Washington. Before moving to Montana, Grace was a Lead Personnel Analyst for the Colville Confederated Tribes Personnel Department. In Montana, she worked at the Salish Kootenai College Career Center from 2001 to 2006, as Human Resources Manager for KwaTaqNuk Resort in 2006 and 2007, and was the Salish Kootenai College Student Life/Athletics Administrative Assistant for the past three years.

Grace is really looking forward to getting the Benefits Office coordinated so everything is within a hands reach and all our benefits billings are correct to the penny. She enjoys reading through our various benefits packages and her goal is to become an expert on them to support our employees' needs. Grace enjoys sports, especially softball, and has travelled a lot with her sons to watch them play. She has four children (3 sons, 1 daughter), one grandson, and one grandchild due in December.



PFC Nicholas Courville will graduate from Basic/AIT training in Fort Benning, Georgia on July 9, 2010. Nicholas is the son of SKA Senior Program Manager Christina Courville of Anchorage, Alaska and grandson of SKT Inc. Payroll Manager Toni Courville and husband Chuck. Nick's next endeavor is jump school. The family is extremely proud of Nick.



Amak Michel-Fuller, the grandson of SKA Administrative Assistant Patty Wilson, and a member of the Confederated Salish & Kootenai Tribes, was recently featured on the local television station in Grand Junction, Colorado, when he decided to cut his over two-foot long braids and donate them to Locks of Love. Amak is 8 years old and has never had his hair cut. His mother grew out his hair as part of their cultural traditions. Native American boys and men often have long hair that they wear in braids. Amak's grandpa, Leonard Michel, a Kootenai tribal member, also wears his hair in braids.

## New and Transitioned Employees

Join Us in welcoming these new members of our winning team! (April 1 - June 30, 2010)

### S&K AEROSPACE

Hope, Johnie L	Information Assurance Support Specialist
Kehe, Kristopher W	Technical Expert III
Yap, Gerald A	Application /System Support Specialist
Kirkpatrick, Donna	Sr. Program Manager
Curley, Timothy J	Financial Management Analyst
Eggers, Joan F	Financial Management Analyst

### S&K TECHNOLOGIES

Speller, Bruce H	Technician/AutoCAD Drafter
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### S&K GLOBAL SOLUTIONS

Bowman, Margaret (Binky)	President
Fuhrwerk, DiAnne	Human Resources Classifier
Burchill, Marguerite A	Information Assurance Support Specialist
Monahan, Michael	Vice-President of Business Development
Smith, William H	Environmental Protection Specialist
Bricker, Alicia M	Environmental Support Clerk
Wilson, Trent C	Environmental Program Contract Specialist
Carter, Duane L	Financial Management Analyst
Collins, Casey E	Telecommunications Account Manager
Franklin, Michael	Senior Telecommunications Program Manager
Mortensen, David A	Senior Telecommunications Engineer
Wolf, LeRoy	Senior Telecommunications Engineer
Metzdorf, Thomas C	Facility Engineering Support Specialist

### S&K

CORPORATE	Sr. Vice President of Corporate Development
O'Halloran, Dermot	Sr. Vice President of Contracts
Callahan, Tim	Accounts Receivable Manager
Olsen, Kathy J	Benefits Coordinator
Samuels, Grace	

## Weddings

Alisha and Channing Duhart, SKT LLC Technical Writer, were married on May 29, 2010 at Lizzie Chapel Baptist Church in Macon, GA. After the wedding they honeymooned in Grand Cayman Islands and Cozumel Mexico, where Channing made many notable friends including this washbuckling pirate.



## Births

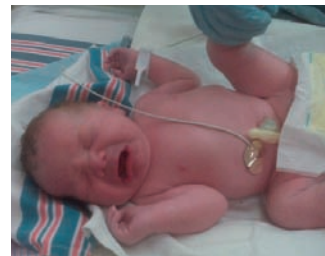
Kara Brockman (SKT LLC) announce the birth of their first child, Owen Scott Brockman, May 1, 2010. He was 4 lbs, 10 oz and 18 inches long. Mom, Dad and baby doing great; cat somewhat bewildered.



Patty Wilson, SKA LLC Administrative Assistant, in Grand Junction, Colorado, welcomes her ninth grandchild Jonah Philip Michel who was born on May 11. Jonah lives in Spokane, Washington, with his parents. Jonah and his father, Joshua Michel, are members of the Confederated Salish & Kootenai Tribes.



Jim Lapina, Business System Analyst with SKA LLC, welcomes his first grandchild, Emerson Rose Lapina - Born on March, 2010. 8 lbs 13 oz. Pictured are the parents Ben and Jennifer Lapina.



Scott Westervelt, SKT LLC Operations Specialist I, In-Country Supervisor, is the proud Grandpa to grandchild #8. Baby Jack was born June 28, 2010, weighed 8 lbs 14 oz. The parents are doing well.



Bud and Audi (SKT Inc. HR Manager) would like to introduce you to their grandbaby; Isabella Josephine Moran. She was born on March 20, 2010, to parents Bill and Lori Moran. 8 lbs 1 oz, and 21 inches long.



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**S&K “Group Spirit” | Summer 2010**



The 112th Arlee Powwow Celebration is a community event centered around the 4th of July. It features a parade, rodeo, an Old Style Day complete with native games and dances, a Grand Entry, Indian Mass, hand drumming and singing, and other traditional dances and competitions. Photo courtesy Nicholas Yalon, Celebration 2009.

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