

Enriching the Salish and Kootenai Tribal Community

On March 23, 2006, S&K Technologies (SKT) announced a \$1.75 million dividend payment to its shareholders.

The payment marks the largest dividend ever given back to the Tribal government by any tribal enterprise of the CSKT. In a Tribal Council meeting on Thursday, S&K Technologies representatives handed over the first installment of the historic dividend in a \$750,000 check to Council Chairman James Steele, Jr. The outstanding amount of \$1 million is expected for payment to the Tribes no later than September.

The monies come from profits generated in 2005 by the tribally owned corporation.

“Each of our operations in information technologies, aerospace, and materials engineering exceeded profit goals in 2005,” SKT President Greg DuMontier said. “SKT continues to build upon a solid economic foundation while maintaining a viable presence in the information technologies industry. Through this contribution back to the Tribal community, we are proudly marking another milestone for SKT and the Confederated Salish and Kootenai Tribes.”

Some of the primary goals and objectives of SKT include increasing positive economic development and facilitating new technology on the Flathead Indian Reservation, while providing educational and employment opportunities for members of the Confederated Salish and Kootenai Tribes.

DuMontier said SKT continued to grow in 2005, and one primary aspect of that growth was the creation of the Materials Engineering Operations based in Dayton, Ohio. The next big step for SKT will be the development of a holding company that will allow for the creation of various subsidiary businesses under a parent company.



Currently, SKT employs about 245 personnel, who work in various sites around the United States, including the Corporate headquarters in St. Ignatius, Montana; Texas; Ohio; Georgia; the Pacific Northwest; and even Iraq.

“While some of S&K Technologies’ most critical success factors remain constant, there is one factor of which I am most proud, and that is our outstanding employees,” DuMontier said. “With continued business success, we maintain the ability to attract and maintain highly qualified personnel through market-competitive compensation and benefits. These superior employees foster a dynamic environment that spurs more business accomplishments.”

SKT’s 2005 annual report highlighted a number of employees, some of whom hold doctoral degrees and perform highly specialized, acclaimed work in their respective fields.

Left: SKT’s annual report is presented to the Confederated Salish and Kootenai Tribal Council in the council chambers of Tribal headquarters in Pablo, Montana, by Don Andrews, chairman of the SKT Board of Directors; Greg DuMontier, SKT general manager; and Kevin Kuklok, manager of SKT Materials Engineering Operations.

Tribal Council representatives include Reuben Mathias (Elmo District); Lloyd Irvine, Secretary (Pablo District); Ron Trahan, Treasurer (St. Ignatius District); Jim Malatare (Arlee District); James Steele, Jr., Chairman (Arlee District); Carole Lankford, Vice Chairman (Ronan District); Michel “Mike” Kenmille, (Hot Springs District); Elmer “Sonny” Morigeau (Dixon District); Joe Durglo (St. Ignatius District); and Steve Lozar (Polson District).



Above: Don Andrews presents a \$750,000 dividend payment to Confederated Salish and Kootenai Tribal Council Chairman James Steele, Jr.

■ The historic photos prominently displayed in the council chambers are two important leaders of the Salish and Kootenai Tribes. On the left is Chief Charlo (Salish) and Chief Koostahtah (Kootenai).

The Tribal Advocate Interviews Greg DuMontier on Economic Development for Tribes



SKT President and CEO Greg DuMontier addresses the General Session of the 20th Annual Reservation Economic Summit (RES) and American Indian Business Trade Fair in Las Vegas, Nevada, on February 7, 2006. Over 2,300 participants attended RES 2006, with about 340 companies participating in the trade fair.

RES 2006 is an initiative of the National Center for American Indian Enterprise Development (NCAIED), with headquarters in Mesa, Arizona. Committed to business development for American Indians, the non-profit organization was founded and is directed by American Indians. The National Center is the first national organization solely dedicated to developing American Indian economic self-sufficiency through business ownership.

As a business management organization, the National Center works to develop and expand an American Indian private sector which employs Indian labor, increases the number of viable tribal and individual Indian businesses, and positively impacts and involves reservation communities through establishment of business relationships between Native American enterprises and private industry.

The conference provided an important opportunity for SKT representatives to network with other tribally owned and private sector enterprises for possible business opportunities in the future. For more information on NCAIED, visit <http://www.ncaied.org/>.



The Tribal Advocate recently had the pleasure of speaking with Greg DuMontier, president of S&K Technologies, a tribally owned enterprise.

In our interview, Mr. DuMontier shared his views on tribal economic development—where tribes stand currently, how they can improve their economic situation, and what factors, such as the Buy Indian Act, the 8(a) Program, and the GSA Schedule, could have an impact on this issue.

G R E G D U M O N T I E R :

On the Buy Indian Act

The Buy Indian Act is the only piece of legislation which acts to create a working relationship between the federal government and tribal governments in the area of economic development. Unfortunately, this Act isn't doing a very good job. It needs to be reworked, or alternatively, it should be scrapped and replaced with a more effective Act. As it is, the Act is worthless. There is nothing that can be used as a tool from an acquisition standpoint by any federal agency or by tribes to move forward and create a contract or a business relationship.

In order for the Buy Indian Act to become a useful tool for tribes, there must be a process in place that includes the perspectives and wishes of tribal governments. In the past thirty or forty years, federal legislation has legislated to tribes, and that has not had the desired results. Legislation that is born out of a working relationship with tribes and one that respects, encourages, and incorporates the tribes' wishes tends to work much better. To improve the Buy Indian Act, we need to create a forum or opportunity for tribes to talk about what they really need as an economic development tool.

On the 8(a) Program

Regarding the 8(a) Program, this program has long been a square peg that we have been trying to pound into the round hole of tribal economic development. The fact that tribes have been successful in using the 8(a) Program speaks more to the initiatives of tribes; it does not validate the 8(a) Program as a successful tool for tribal economic development.

The 8(a) Program is primarily targeted for disadvantaged individuals and has been modified to include tribal governments. This does not remove it from the fact that it is a race-based piece of legislation that deals primarily with economic disadvantaged individuals. It does nothing to say what needs to be in place between the federal government and tribal governments from an economic development standpoint. Recent backlash against the tribal provisions coming from other 8(a) minority groups reinforces the question of what role the 8(a) Program should play for tribes.

On GSA Contracts

The General Services Administration (GSA) serves as a tool for federal agencies in terms of trying to streamline their acquisitions and find ways to get both goods and services that the federal government needs in a very expeditious manner. The GSA contracts are very broad and include virtually all federal agencies. Although the GSA is a more appropriate avenue for tribal economic development than the 8(a) Program, there needs to be something more specific to tribes in place. For example, a Tribal GSA Schedule would allow federal agencies to work out various acquisition strategies for the procurement of goods and service with tribally owned businesses on the same level that they currently do through GSA. Federal agencies need to have the authority to enter into a contract directly with tribally owned businesses

in some manner that is going to be acceptable. At present, the only way federal agencies can reach tribes is through a commercially competitive route (which can be cumbersome and time consuming.) We need to streamline the acquisition process for contracts. While GSA typically charges four percent for setting up contracts, any price should be subject to a negotiation between the provider and the purchaser. If an agreement can be reached between a federal agency and a tribally owned business for the provision of some goods or service that the federal agency believes is advantageous to them, then it would be in everyone's best interest to do so. It is a win-win situation. The federal government is getting something at a good price and the tribally owned business is receiving more business. If the federal government wants to purchase something from a tribally owned business, it should be able to do that with the same ease that it does through GSA and at a negotiated price.

What Can Tribes Do?

What action can tribes take? Tribes should write letters to their senators and representatives or contact their tribal leadership. The leadership needs to get behind this initiative and advocate for change. Congress tends to be receptive to the voice of Indian country and open to discussion on issues such as economic development. The relationship between tribal governments and the federal government has matured more rapidly on issues such as education, healthcare, and natural resources as compared to economic development. It is a necessary part of the government-to-government working relationship, but economic development has not received the attention it deserves. Tribal leaders need to respond to the attacks they are getting through their one economic tool, the 8(a) Program, and they need to come through with a stronger

strategy. If the 8(a) Program is creating problems, the leaders need to advocate legislation that is unique to tribal governments and respects the federal/tribal government working relationship.

The Key to Economic Development

The key to economic development between tribes and the federal government is not a quota; it is a market strategy that respects not only what the federal government needs in terms of market competitive pricing, but also respects the tribal governments' need to break through some of the disadvantages by virtue of locations, experiences and bad federal policies. It needs to provide an opportunity for tribes to step up and start building some of their own economies, thereby taking a lot of the weight off the federal government in terms of providing supportive services.

The next logical step in the progression from self-determination to self-governance is self-sustainment.

We need to provide the tools for tribes to become more self-sustaining, not to aggregate the federal responsibility but to build on it. There are many tribes that are fearful of change, fearing they will end up on the short end of the stick. However, change in the area of economic development is a necessity.

The Tribal Advocate thanks Mr. DuMontier for sharing his thoughts with our readers.

GREG DUMONTIER

President and Chief Executive Officer
S&K Technologies, Inc.

Greg DuMontier, born within one mile of his current office in St. Ignatius, Montana, is an enrolled member of the Confederated Salish and Kootenai Tribes (CSKT) of the Flathead Reservation in western Montana.

PROFESSIONAL EXPERIENCE

June 2000–present

President, S&K Technologies, Inc.

January 1998–June 2000

Senior Vice President, S&K Division

Responsible for the administration of S&K healthcare, information technology, and document conversion business concerns of S&K Electronics.

October 1993– August 1996

Department Head

Flathead Tribal Health and Human Services

Responsible for management of over 200 health and human services employees working under two self-governance compacts.

January 1984–October 1996

Administrative Assistant

Confederated Salish and Kootenai Tribes

Provided a full range of administrative support functions for the executive secretary and tribal chairman, including lobbying, Tribal administration, personnel supervision, management systems development, and public affairs liaison; also served as acting executive secretary.

January 1981–January 1984

Director, Flathead Tribal Health Department

Managed all department services, including nursing, CHRs, medical social work, WIC, and various community health programs.

1977–1981

Health Systems Planner

Instrumental in forming the Tribal Health Department.

1976–1977

First CS&KT Indian Self-Determination Act employee, working on elementary and secondary Indian education issues.

SKT Begins Development of New Public Website

The technology used for the SKT public website had become outdated and cumbersome, making the older version difficult to maintain and update in a timely manner upon request. Originally the intention was to update the technology, migrate the existing content "as is," and utilize the design expertise we had available within the SKT enterprise for a fresh design of the SKT website.

What we kept seeing as we migrated the existing content and receiving input from some of you, was that the face of SKT has changed. As SKT changes, so do the stories we are telling to the public. We decided to use a portal technology for several reasons, some of which are discussed below. By utilizing this portal technology both on the public website and internal website, we are able to market the technologies of S&K Technologies in an improved and more practical manner. The following principles are guiding the development process for the improved SKT public and internal websites:

User Friendliness

Attention to user interface (UI) design is still required to promote user adoption and to streamline common interactions. For example, by using search logs and click-stream data to find the most common queries, or visited pages, we can better promote these elements on the home or community pages. By using consistent interface design and navigation in the portal, we hope to foster more predictable user behavior and eliminate confusion due to inconsistent interfaces, selections, or options. Lastly, by providing always-available information on the portal, we anticipate cutting down on training costs as well. Collaboration and knowledge management fostered by the portal can have unanticipated benefits.

Below: A screen shot representing a page and design of the new public SKT website currently in development.

Consolidated IT Resources and Services

Many organizations find their intranets awash with websites and network servers. Several large organizations report system and resource savings in the millions of dollars when they consolidated websites and servers by using a portal to administer users and manage the user interface and content. The decreases in the manpower, hardware, software licenses, and fees per each system that is consolidated is a reasonable way to measure this benefit.

Decreased Content or Service Delivery Costs

Substituting an electronic channel or process for a more expensive medium can save considerable costs in printing, publishing, distribution (mailing, shipping), and network traffic. Other savings resulting from streamlined training, travel, and error-reduction will be markers of measurement and improvement. The formula for measuring benefits in this area will include time, media, and personnel savings.

Extended Reach of Enterprise Applications

Portals can make available the most frequently accessed parts of applications, to the majority of the population, through a web-based interface. Enterprise resource planning (ERP), sales automation, business intelligence (BI), and reporting and customer relationship management (CRM) applications benefit from extending the typical 20 percent of the application that 80 percent of the users need, in a portal that is simpler to use and dedicated to the specific function. The benefits will be measured by how effectively extended applications save time and personnel by eliminating the need to install and manage dedicated clients on desktops, and user training. Because the application is theoretically easier to use, some amount of help desk or IT support calls can also be eliminated.

The screenshot shows the S&K Technologies website. The header includes the S&K Technologies logo, the tagline "A Salish and Kootenai Tribally-Owned Enterprise", a search bar, and the date "MONDAY, APRIL 03, 2006". The navigation menu includes links for Home, About SKT, Aerospace Services, IT Services, Materials Engineering Services, Solutions, SKT Sites, Job Opportunities, and Contact. The main content area is titled "AEROSPACE SERVICES AND CLIENTS" and features a sidebar with a list of services: Aerospace Services, Acquisition, Logistics & Avionics, Electronic Technical Publishing, Engineering Services, Program Management, and Technical Support Services. The main text describes strategic alliances with industry leaders and lists contact information for the Georgia and Ohio sites. A photograph of an aircraft is also visible.

Reduced Intranet Coding and Maintenance

Portals provide frameworks and customizable templates that reduce the amount of HTML coding required to design and publish simple websites for departments or communities of users. Some portal vendors offer tools targeting business users and relieve them from writing code since the tools help them create simple database or business application portlets. Business analyst tools can positively reduce demand on website managers and development or programming resources as well as enable business units to be more self-sufficient. By incorporating these types of applications into the SKT public and internal websites, measurements here will be subtle but should include deferred or eliminated projects and personnel that would have to be staffed separately if the business units did not have the portal tools to accomplish the coding and maintenance on their own.

Delegated Administration

While there may be an initial learning curve as the delegated managers learn their tasks in order to develop community and departmental pages, portals make it easier for departments to administer users and to enable communities to work together online. With a portal, web masters can focus on the overall navigation.

Look forward to the newly developed SKT public website within the second quarter of the year!

IT UPDATE

If you have questions, comments and/or suggestions on the IT UPDATE, please contact:

DEAN HENDRIX
SKT Director of Information
Resources Management
dhendrix@sktcorp.com

Employee News



GEORGIA DIVISION:

Cynthia Small was named Administrative Contractor of the Quarter for the 330th FSG (SKT customer on Robins AFB). Cynthia is a logistics specialist on the F-15 Repair and Return contract. She has been with the company since 2003 and has continuously accomplished outstanding work to support the contract. Congratulations, Cynthia!

GEORGIA DIVISION:

Andi Richardson, staff support specialist at SKT Aerospace, recently reached out with her heart, as she often does, to raise contributions for the Muscular Dystrophy Association (MDA). As part of its public education efforts, MDA works to spread the word about the amazing capabilities of people with neuromuscular diseases. Through some 235 hospital-affiliated clinics, MDA offers quality medical care from doctors, nurses, and therapists experienced in dealing with neuromuscular diseases. These clinics also serve as sites for clinical trials of the latest experimental therapies and drugs. MDA also offers about 290 support groups for those with neuromuscular diseases and their families. In addition, each year more than 4000 youngsters attend weeklong MDA summer camps. We appreciate Andi's commitment to community service, and encourage others to become involved in their communities to support causes they believe in. Thank you, Andi!

Newborns



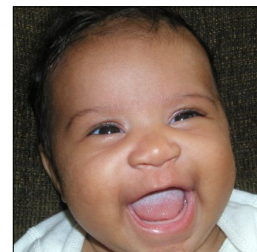
GEORGIA DIVISION:

Felex Jackson announces the birth of his new granddaughter, Jaydn Rachelle Graydon, on Tuesday, October 11, 2005. Her weight was 9 pounds. Felex is a logistics specialist in Warner Robins, Georgia.



HOUSTON DIVISION:

Lance Dillon and his wife Terrel welcomed their new son, Ethan Gregory, on Tuesday, October 18, 2005, at 8:50 p.m. His weight was 8 pounds, 14 ounces, and length was 21.5 inches. This is their first child. Lance is a systems administrator in the Houston office.



PACIFIC NORTHWEST DIVISION:

Mel Batista gave birth to her daughter, Alycia, on Friday, June 17, 2005. Her weight was 7 pounds, 8 ounces, and length was 21 inches. Mel is a communications technician II in Portland, Oregon.

New Employees

Join us in welcoming these new members of SKT's winning team!

CORPORATE HEADQUARTERS MONTANA

Tracy Schall—10/17/05
Executive Assistant
St. Ignatius, Montana

Toni Cederlund—1/3/06
Benefits Coordinator
St. Ignatius, Montana

Trien Lien—1/3/06
Senior Network Administrator
Houston, Texas

Shanell Teigen—2/7/06
Accounting Clerk
St. Ignatius, Montana

AEROSPACE GEORGIA

Daryl Delamarter—12/1/05
Logistician
Warner Robins, Georgia

Julio Roberts—1/18/06
Weapons/Munitions
Warner Robins, Georgia

AEROSPACE OHIO

Stephen Ault—10/17/05
Journeyman Materials Engineer
Dayton, Ohio

John McGee—11/21/05
Technical Illustrator
Fairborn, Ohio

Edward Standridge—12/22/05
Lead (Senior) Technical Writer
Fairborn, Ohio

Charles Spurlin—1/3/06
Technical Writer
Fairborn, Ohio

AEROSPACE IRAQ

Walter Timmerberg—11/18/05
Operations Specialist I
Iraq

DAYTON OPERATIONS OHIO

Timothy Russell—12/5/05
Senior Lab Technician
Dayton, Ohio

IT OPERATIONS PACIFIC NORTHWEST

Liza Murphy—9/19/05
IT Administrative Assistant
Bangor, Washington

Ronald McGrady—9/19/05
Safety/Occupational Health Specialist
Everett, Washington

Allison Walters—9/26/05
IT Administrative Assistant II
Bangor, Washington

Richard Dolan—11/1/05
Safety/Occupational Health Specialist
Everett, Washington

Kevin Haddon—1/18/06
Safety Occupational Health Specialist
Everett, Washington

Richard O'Bryan IV—2/21/06
Safety Occupational Health Specialist
Bremerton, Washington

IT OPERATIONS ALASKA

Janet Lee Curtiss—10/11/05
Customer Service/Help Desk Specialist
Ft. Wainwright, Alaska

Julene Abrams—10/24/05
Senior Planner/Civil Engineer
Ft. Wainwright, Alaska

Jeffery Cales—11/1/05
Telecommunications Planner
Ft. Wainwright, Alaska

Forest Button—12/1/05
Senior Planner
Ft. Richardson, Alaska

David Moore III—12/7/05
Telephone Repair Specialist
Ft. Richardson, Alaska

Janelle Thibodeaux—1/4/06
Travel & Training Coordinator
Ft. Richardson, Alaska

Kim Swanson—1/18/06
Real Estate Support Specialist
Ft. Richardson, Alaska

Melody Marsh—2/16/06
Technical Writer
Ft. Richardson, Alaska

Glenn Morris—2/21/06
Supply Technician
Ft. Richardson, Alaska

Gary Davis, Sr.—3/1/06
Technician
Wainwright, Alaska

Employees of the Quarter

WE'RE PLEASED TO HONOR THESE OUTSTANDING EMPLOYEES.

Each of these employees has demonstrated an excellent work ethic, a positive attitude, and the initiative to go "above and beyond" in the performance of his or her duties.

Congratulations to these exceptional employees and to all the nominees from each of SKT's locations!

AEROSPACE OPERATIONS Warner Robins, Georgia

Kevin Horrell AVIONICS PROJECT LEAD



Kevin works as the avionics project lead for the Electronic Warfare (EW) division, where he develops and coordinates program acquisition planning and support documentation required to meet program requirements. He has acted

as the program manager for the AN/ALR-69 Radar Warning System and been recognized by the customer as "awesome" and an effective leader.

Kevin has been commended by our customer as a person with the right attitude and commitment to getting things done. He is a true team player. His high level of professionalism and dedication has been continuously displayed with his contribution to the F-15 TEWS IPT receiving the 542d Combat Sustainment Wing CINC Installation Excellence Award—Special Recognition Category for FY05.

Kevin has earned the respect and support of everyone he works with while accomplishing his daily responsibilities and consistently going the extra mile.

Thank you, Kevin, for a job well done!

**IT IS NOT
BECAUSE THINGS
ARE DIFFICULT
THAT WE DO
NOT DARE, IT
IS BECAUSE WE
DO NOT DARE
THAT THEY ARE
DIFFICULT.**

SENECA

CORPORATE HEADQUARTERS St. Ignatius, Montana

Cathy Mitchell ACCOUNTS PAYABLE CLERK



Cathy has been the accounts payable clerk at SKT's Corporate office since 2003. In that time she has shown exemplary dedication to her position, the finance department, and SKT.

Cathy continues to go above and beyond her assigned duties. She has recently assumed some duties that are usually performed by an accounting clerk. She has done a wonderful job of reviewing and processing credit card statements and providing necessary information to our purchasing coordinator. She always takes time to assist others at our Corporate office and in all the other SKT divisions.

Cathy assures that vendors for SKT, S&K Aerospace, and S&K Global Solutions are paid in a timely and consistent manner. While performing her work with remarkable efficiency, Cathy still finds time to make people laugh. She cares about her job and about each and every person at SKT.

IT OPERATIONS Bremerton, Washington

Lisa Pendas STAFF SUPPORT SPECIALIST/ FACILITIES SECURITY OFFICER



Over the course of the nearly four years that Lisa has been with SKT, she has proven time and again to be an employee of the finest quality.

Her willingness to take on additional challenges and to view them as opportunities has led her into her current role as the on-site HR and security officer for the PNW-IT division. She consistently performs her duties with a great deal of knowledge and vigor which translates into quality work and satisfied employees.

Lisa's hard work and outgoing personality help enormously in keeping S&K Technologies on top in the technology field.

Focus on the Salish and Kootenai Community: Mission Valley Power



RALPH GOODE
General Manager
Mission Valley Power

EDUCATION:

Bachelor of Science
in Forest Management
University of Idaho

Associate Degree
in Forest Technology
Flathead Valley Community
College

EXPERIENCE:

1999—present
*General Manager
Mission Valley Power
for the Confederated Salish
and Kootenai tribes*

1969—1999
Over 25 years of forestry-
related jobs, both seasonal and
full-time, that culminated in
promotion to head of the
Confederated Salish and
Kootenai Tribal Forestry
Department in March 1988.

PERSONAL:

Married for 31 years, Mr.
Goode has two children and
four grandchildren. He is a
Native American member of
the Confederated Salish and
Kootenai Tribes. His hobbies
include hunting and golfing.

Mission Valley Power (MVP) is a federally owned electric utility operated and maintained by the Confederated Salish and Kootenai Tribes of the Flathead Reservation. Operation and management of MVP is granted under the authority of Public Law 93-638, the Indian Self-Determination and Education Assistance Act of 1975.

MVP is organized and exists to provide the best possible and most cost-effective electric power service to both Tribal and non-Indian customers, in a manner that is consistent with sound business principles.

The headquarters of MVP are located in Pablo, Montana, with satellite offices in St. Ignatius, Polson, and Hot Springs. A total of 85 employees work in six various departments, including the safety department, customer service, the engineering department, support services, and operations.

In fiscal year 2005, MVP boasted of several significant projects that were completed successfully in keeping with our mission statement: to maintain quality of life by valuing resources to preserve a better future for generations yet to come.

Two major accomplishments of MVP in FY2005 contributed to the stability, efficiency, and quality of energy delivery at Flathead:

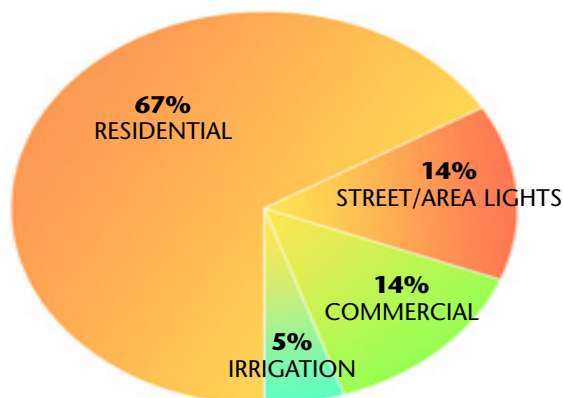
- The rebuilding of the Elmo Substation was completed.
- The capacity of the Arlee Substation was doubled and is ready to energize.

Other major MVP initiatives included working in a complementary manner with both Highway 35 and Highway 93 construction projects. As both of these projects progressed, residents of the Flathead Reservation saw more than just transportation crews out and about in work zones. MVP engineers were there to relocate 762 new poles (weighing about 11,000 pounds each) and build 40.1 miles of power lines, with 28 of those miles including underground line installation.

MVP is governed by a five-member Utility Board, which provides direction to the general manager as well as overall policy guidance and system facilities planning oversight to the utility.

The seven-member Consumer Council of MVP provides the electric utility consumer with opportunities for participation in the development of policies and schedules to be implemented by utility management and to hear appeals and complaints of power consumers arising from such policies and schedules.

MVP Customers by Class



MVP has a significant impact on the local economy, with an annual payroll expenditure of \$6,295,777 in FY2005.

Total revenue of the company was over \$19.8 million, with about \$18 million as sales. Total expenditures included such items as payroll, construction projects, operations, and administration and power purchases, to name a few, and stood at about \$19.7 million in FY2005.

A high quality of customer service is very important to MVP, and in FY2005, the customer service department recorded 48,411 payment transactions, with about 20% of those being walk-ins. This means that MVP's customer service representatives have given personal service to a minimum of 38,000 customers throughout the year.

Conservation is also a big part of the MVP operational philosophy, and through a widely-publicized energy conservation program, MVP customers implemented usage practices that resulted in 31,320,245 kWh saved in FY2005.

S&K TECHNOLOGIES *In Sync*

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Photo by Ray Miller: Mission Mountains, Flathead Indian Reservation, Montana

